

ONLY A
PAVEMENT
AWAY[®]

MID-YEAR IMPACT REPORT

JANUARY - JUNE 2026

STABILITY THROUGH
EMPLOYMENT



WE ARE

**ONLY A
PAVEMENT
AWAY**

**The charity that supports
people looking to rebuild their
lives through employment
opportunities in hospitality**

Only A Pavement Away was founded and inspired by Greg and Gill Mangham, who refused to accept that people facing homelessness were in these situations due to some fault of their own but were very often the result of circumstances beyond the individual's control.

At the same time, there was an increasing awareness that the hospitality sector was facing a recruitment crisis, and it seemed only sensible to combine the need for new team members with those who, with the right opportunity and support, would be able to get their lives back on track.

Established in 2018, Only A Pavement Away supports people facing homelessness, and prison leavers, to rebuild their lives by providing employment opportunities in the hospitality industry. Our charity also provides financial support and tailored learning & development.



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WHO WE ARE.



OUR PURPOSE:

To support people facing homelessness, and prison leavers, to rebuild their lives by providing employment opportunities, financial support and tailored learning & development.



OUR MISSION:

To act as a vital bridge between forward thinking employers in the hospitality industry and charity referral partners, to place people in long term, stable employment.



OUR VISION:

We have an ambitious vision to support 1,500 members into employment and achieve at least 15,000 engagements with our Learning & Development programmes by 2030.

Our charity is underpinned by a strong commercial and financial benefit to the hospitality sector whilst reducing the strain on government funding required for those who find themselves in vulnerable circumstances.

Since launching in October 2018, we have laid a solid foundation to becoming recognised as the go-to charity for the employment of those facing homelessness and prison leavers into careers within the hospitality industry.

As our charity grows, so do our expectations of what Only A Pavement Away can achieve. We know, with the right levels of funding, we can scale up our services to support 1,500 individuals into employment by 2030. This will generate economic and social value in excess of £80 million* back into the UK economy.

*proxy value



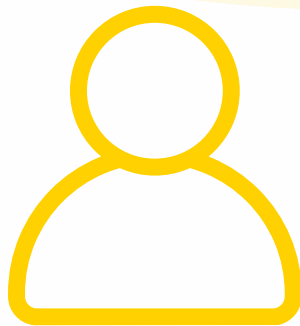
THE NUMBERS.

Total to Date

856

MEMBERS

856 people placed into employment in total



£74K

OF FINANCIAL GRANTS

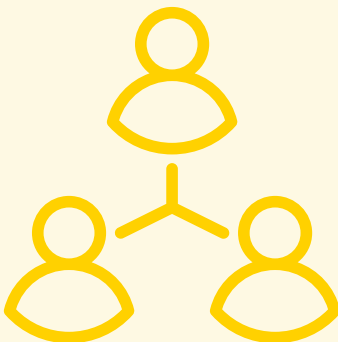
£74,000 of financial grants have been awarded to help **277** candidates and members start and sustain employment to date



262

REFERRAL PARTNERS

262 selected charities and organisations are working with Only A Pavement Away



1.5 YEARS

LENGTH OF SERVICE

Our members have completed, on average, 1.5 years length of service



6,938

CANDIDATE ENGAGMENTS WITH L&D

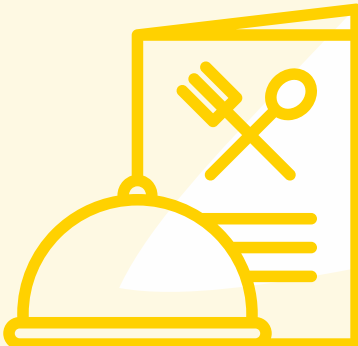
6,938 engagements with our Employment Support and Learning & Development sessions



109

EMPLOYER PARTNERS

109 hospitality businesses are working with Only A Pavement Away



THE NUMBERS.

January - June 2026

1,450

**CANDIDATE
ENGAGMENTS
WITH L&D**

1,450 engagements with our Employment Support and Learning & Development sessions



14

**PASSPORT 2
EMPLOYMENT GRADUATES**

14 Only A Pavement Away candidates graduated from a Passport 2 Employment session



69

PRISON VISITS

69 prison visits by Only A Pavement Away Prison Relationship Managers



159

121 SESSIONS

159 121 sessions have taken place



£4.6k

**OF FINANCIAL
GRANTS**

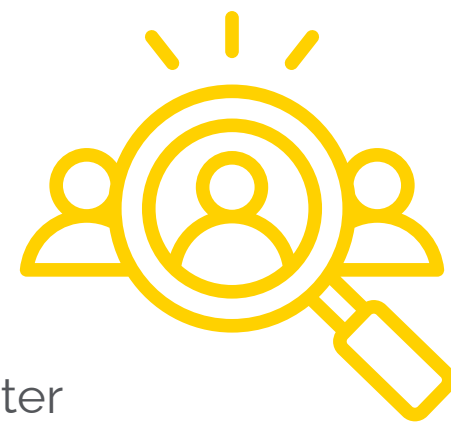
£4,658 of financial grants have been awarded to help **26** candidates and members start and sustain employment



9

**EMPLOYABILITY
SESSIONS**

9 recruitment fairs & taster sessions held



THE NUMBERS.

January - June 2026

722

**PARTICIPANTS
& VOLUNTEERS**

722 people have participated & volunteered in our events



269

COMPANIES

269 companies have participated & volunteered in our events & campaigns



£278K

AMOUNT RAISED

£278,895 has been raised for Only A Pavement Away from events & campaigns



MEMBER FEEDBACK.

- ✓ **93%** of members feel that the support we provide improved their confidence level
- ✓ **91%** of members feel more optimistic now about their future than before starting their employment journey
- ✓ **96%** of members would recommend us
- ✓ **94%** of candidates feel more confident doing an interview after the recruitment fair
- ✓ **99%** of members say that finding employment has positively impacted their well-being
- ✓ **93%** of candidates feel better equipped to find work after attending a 121 session
- ✓ **100%** of candidates believe that they are better equipped to find a job after attending P2E

*110 members were surveyed

MEET JAMILA.

Referred by: Change Please
L&D: Passport 2 Employment
Hired: De Vere May 2026
Role: Barista

**Listen to
Jamila's
Passport 2
Employment
Podcast
Episode:**



"I got experience working in fancy café and learned a lot of information about kitchen processes and developed my interview skills. I enjoyed learning about customer service and workplace communication the most. I developed confidence in speaking with customers and colleagues, and I learned how to handle different situations professionally. The sessions also helped me understand teamwork, timekeeping, and the expectations of working in hospitality. Overall, they improved my confidence and prepared me for employment."

Jamila

Tony Sophoclide

Chair of Trustees & UKHospitality

"Only A Pavement Away has been transformative for its members, helping people to face and overcome challenges that many of us are lucky never to have to face. In doing so, the charity gives people more than just a route to stability and security - it also is a springboard for rewarding and diverse hospitality careers. The continued growth of Only A Pavement Away will not only benefit its members and their employers, but by virtue of providing employment, will deliver associated benefits for society and the taxpayer."

**Only A Pavement
Away Member**

"For me, the best thing a person could do for others is to help change a person's life for better. With your advice through our 2 interviews before the course as well as over this one-week course, you and Only A Pavement Away helped me strive for changing my life in a better way. I am grateful for that. Thank you again for all your help and attention."

WAYS TO GET INVOLVED.



**TRUSTS &
FOUNDATIONS**



**CORPORATE
SPONSORSHIP**



PHILANTHROPY



**PAYROLL
GIVING**



**EVENTS &
CAMPAIGNS**



**SPONSOR A
RELATIONSHIP
MANAGER**



**VALUE
IN KIND**



**PROPERTIES
FOR CHANGE**



**LEARNING &
DEVELOPMENT
PROGRAMMES**



TAP UP INITIATIVE



**LEGACY
DONATIONS**



**SOCIAL MEDIA
& PODCAST**



**EMPLOYER
PARTNER**



**CHARITY
AMBASSADOR**



**PAVE THE
WAY BEER**

THANK YOU!

Without our partners and supporters, we wouldn't be able to do what we do. The support and collaboration of our industry partners allows us not only to succeed as a pathway to employment, but also as a supporting framework in helping people regain stability in their lives.

**Check out our website to
get involved and make a
difference, today!**

www.onlyapavementaway.co.uk

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